



Local Government
Professionals
AUSTRALIA WA

Ignite Leadership *program*

a leadership learning path
for supervisors, team leaders
and coordinators
in local government

27–29 February 2024 | Registrations close 13 Feb 2024
Trinity on Hampden—230 Hampden Road, Crawley, WA 6009

Register online: <https://www.lgprofessionalswa.org.au/ignite>

10–12 June 2024 | Registrations close 27 May 2024
Trinity on Hampden—230 Hampden Road, Crawley, WA 6009

Ignite Leadership Program

Ignite will help you to think about where your career is going and the skills you need to grow.

Ignite is a leadership learning path for supervisors, team leaders and coordinators in local government. It will enable those who have limited experience in managing and leading people to develop the competencies required to be successful in their role, while supporting their effective transition to leadership.

The role of a supervisor, team leader or coordinator is as much about leading people as it is about managing the delivery of a service. It is crucial for people in these roles to develop team building and leadership qualities.

The Ignite Leadership Program was designed for Western Australian local government, for people who are new to leadership roles or who wish to further develop their skills. Ignite targets core skills identified as critical for people to thrive in these roles.

Practical sessions and components include:

- Workshops designed to teach, support and motivate participants.
- A one-hour individual coaching session to reinforce good on-the-job habits.
- Scenario practice unique to local government.



KEY BENEFITS

- Acquire key skills to build and lead teams and encourage their best performance.
- Explore the challenges that face team leaders, supervisors and coordinators in local government.
- Refine skills and gain additional support from qualified professional development coaches.
- Develop clear understanding of job goals and role requirements.
- Opportunity to reflect on your career path.
- With a maximum of 20 attendees participants will experience an 'up close and personal' interaction with program facilitators and practitioners.

ONE-ON-ONE COACHING

Participants will benefit from the guidance of a qualified coach with a one-hour coaching session. Coaching is the most effective method for individuals and teams to go beyond just setting goals. Coaching encourages the definitive action required to achieve those goals: following through, implementation and accountability in a team environment.

Coaches will:

- Work with participants to set goals and assist them on a pathway to achieving these.
- Help participants to gain clarity and focus for stronger results.
- Provide participants with the tools, support and structure to accomplish more.



PARTICIPANT PROFILE

The program is designed specifically for people working in Western Australian local government, metropolitan and regional.

The typical program participant will be in, or is to be appointed to, an entry-level supervisory, team leader, coordinator or management role and have limited experience or need to extend their skills in managing or leading teams.

If you would like to discuss whether the Ignite Leadership Program is right for you or your staff, please call LG Professionals Australia WA.

PROGRAM

DAY 1: ME AND MY ENVIRONMENT

Today we explore the elements that make up your work environment. Leadership style, organisational culture and power dynamics have an impact on you and your team. It's important to be aware of these influences and understand how you can respond and make a difference.

08:30 – 09:00	Welcome Candy Choo, CEO LG Professionals WA Introduction and outline of program Lynda Folan, MD Inspired Development Solutions
09:00 – 10:30	Session 1: Leadership 2020 and beyond
10:30 – 10:45	Morning tea
10:45 – 12:30	Session 2: Management vs leadership
12:30 – 13:00	Lunch
13:00 – 14:00	Session 3: Resilient leadership
14:00 – 15:00	Session 4: Personality and leadership
15:00 – 15:15	Afternoon tea
15:15 – 17:00	Session 5: Focusing on the important not just the urgent

DAY 2 : MANAGING AND COACHING FOR PERFORMANCE

Coaching is a great way to get the best out of your team. The core elements of coaching—understanding where you are and where you want to be, the obstacles in the way and options for getting there—can also be applied to the way you work with stakeholders. After all, your staff team is simply one set of stakeholders!

08:30 – 09:00	Review Day 1
09:00 – 10:30	Session 6: What makes a good coach? Skills of a great coach
10:30 – 10:45	Morning tea
10:45 – 12:30	Session 6: (continued) The GROW coaching model Coaching practice
12:30 – 13:00	Lunch
13:00 – 15:00	Session 7: Giving and receiving feedback
15:00 – 15:15	Afternoon tea
15:15 – 17:00	Session 8: Managing performance and dealing with poor performance
18:30 on	The Ignite Dinner

DAY 3: LEADING THE TEAM

So we have set the groundwork—now let's put it all together. Today we focus on the detail of leading your team effectively.

08:30 – 09:00	Review Day 2
09:00 – 10:30	Session 9: What makes a great team? Team collaboration
10:30 – 10:45	Morning tea
10:45 – 12:30	Session 10: Setting our team vision and expectations Communicating wants and needs Setting the team ground rules
12:30 – 13:00	Lunch
13:00 – 15:00	Session 11: Understanding and interpreting group behaviour Understanding team roles and outcomes
15:00 – 16:00	Session 12: Defining my leadership success Development planning Wrap up and close

You will gain leadership skills to lead your team, coach staff and prioritise workloads, and have the fundamentals of well-researched leadership practices.



ORGANISERS

The Ignite Leadership Program is organised by LG Professionals WA.

LG Professionals WA is a professional association representing local government officers and managers.

For more information please contact Viola Jacobs at events@lgprofessionalswa.org.au

LG Professionals WA
Suite 8b, Level 1,
180 Scarborough Beach Road
Mount Hawthorn WA 6016
08 9271 1136
events@lgprofessionalswa.org.au
www.lgprofessionalswa.org.au



PROFESSIONAL FACILITATOR DR LYNDA FOLAN

The program is professionally facilitated by Dr Lynda Folan from Inspired Development Solutions. Experienced leaders and practitioners from Local Government and private industry will assist her.

Dr Lynda Folan is an Organisational and Leadership Development expert with a highly successful track record of strategically developing and managing International Human Resource and Organisational Development teams. Her corporate experience includes board-level executive roles in organisations such as the Hard Rock Café, Tesco Stores (Retail), Wyndham International (Hotels) and The Number (Telecoms). Lynda has over 35 years of experience working with businesses across the globe to deliver successful business transformations and enhance business outcomes. For the past 13 years, Lynda has worked as a consultant in Australia in both the public and private sector assisting organisations to enhance the people aspects of their operations. Lynda has specific expertise in the Local Government sector and brings a wealth of knowledge and experience from the work she has done across Western Australia. The focus of her work is on delivering strategic people-focused initiatives and strategies that enable leaders, teams, and cultures to evolve and support businesses to deliver improved results.

Lynda is a registered Organisational Psychologist with the Australian Board of Psychology. She holds a range of qualifications including a recently completed Doctorate in Organisational Psychology from Murdoch University and a Master of Science in Organisational Psychology from the University of London. Her areas of specialism are: Organisational development, Culture change, Leadership Development, Executive Coaching and she is highly sought after for her work in the area of resilience and leader resilience.



The skills you learn will support you in developing your career and enhancing your results.



Ignite is for you if you are a coordinator, supervisor or new manager and need basic skills to accelerate your career.

COST

(Day 2 there will be Dinner at venue TBA)

Member	\$2810
Affiliate	\$3160
Young Professional Member	\$3335
LGWA Member	\$3335
Non-Member	\$3510
Local Government Subscriber*	
Gold \$2810 Silver \$2980 Bronze \$3160	

All prices include GST.

*Please check the LG Professionals WA website to see if your local government is a Local Government Subscriber—if so, please email events@lgprofessionalswa.org.au for your online registration discount code.

ENROLMENTS

Please complete your online registration as early as possible as places are limited.

Enrolments can be completed by visiting <https://www.lgprofessionalswa.org.au/ignite>.

Enrolments close 14 days before the event or when enrolments reach capacity.

ACCOMMODATION

Accommodation costs are the responsibility of the attendee.

Recommendations for accommodation near the venue can be found on the LGPA website.

Register online: <https://www.lgprofessionalswa.org.au/ignite>

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